Provost's Council Oct. 23, 2012

Present: Robin Benke, Andy Cox, Tom Costa, Bryan Hoyt, Elizabeth Steele, Amelia Harris, Sandy Huguenin, David Volk, David Kendall, Margie Tucker, Rachel Tighe, Suzanne Adams-Ramsey, Narda Porter, Jeff Cantrell, Alex Edwards, John Adrian, Cathie Collins

Absent: Jim Wardell, Scott Bevins

Mr. Huguenin shared copies of his 2012-13 goals for Academic Affairs.

Ms. Steele said there is a shortage of 2000-level courses; there is no transition from 1000- to 3000-level courses. Does this have anything to do with community college transfer students?

Steele said a new approach is being developed for freshman seminar to make it more skills-based. She asked the Chairs to recommend faculty to teach next year.

Mr. Costa said an NCAA site visit is scheduled during fall break and he expects a good outcome.

Ms. Porter said approximately 1,100 students have registered for Spring 2013. Of the 639 current students not registered for spring, many of them have holds on their records. Some have multiple holds. Asked when departments would know if more sections are needed, Porter replied in mid-November. Steele will contact students who have not registered. Porter will send a list of students not registered to the Department Chairs and include their majors.

<u>Announcements</u>

In the past students who owed money could not access their mid-term grades on the student portal. That has been changed; they may now see their grades.

Students who are ready to graduate and need independent studies because they missed required classes cannot enroll without seeing their faculty advisor.

Post tenure review is backlogged, and the committee is meeting to simplify the procedure and to include due dates in the policy.

Scott Bevins is preparing a spreadsheet with faculty salaries compared to COPLAC and SCHEV peer group salaries. Faculty whose salaries are 25 percent below the peer group averages will receive the first wave of salary increases. Mr. Huguenin's goal is to get all faculty to 80 percent of the averages.

The academic audit has been delayed by the chancellor's search.

Mr. Huguenin is working on a spreadsheet that will have dates for promotion & tenure and Expectation of Continued Employment for all faculty.

The last two faculty socials are set for Nov. 9 and Dec. 7.